



# 2019 Fourth Quarter Earnings Conference Call

Thursday, January 23, 2020

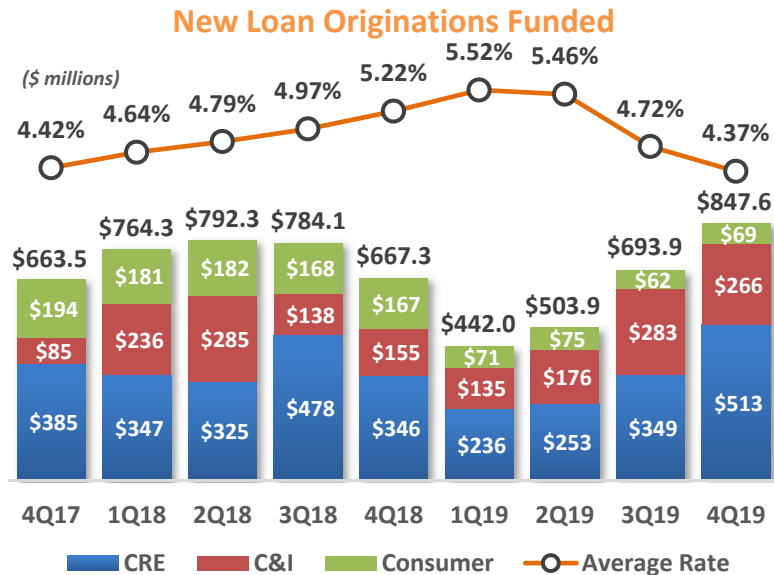
# Forward Looking Statements & Additional Disclosures

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# Q4 2019 Financial Highlights

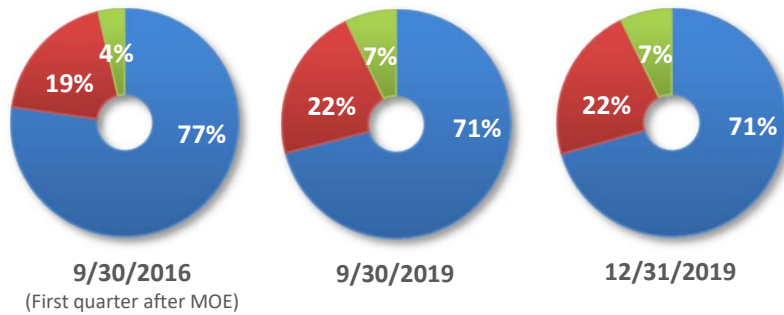
|                                     |  |                                      |
|-------------------------------------|--|--------------------------------------|
| <b>Earnings &amp; Profitability</b> | <ul style="list-style-type: none"> <li>✓ Net income of \$43.0 million, or \$0.34 per diluted common share</li> <li>✓ Net interest margin compression of 9bps Q-o-Q in line with management guidance of 5-7bps initial impact from each 25bps reduction in Fed Funds Rate</li> <li>✓ Noninterest expense well contained and representing a stable 1.85% of average assets</li> </ul>  | <b>Net Income</b><br><b>\$43.0MM</b> |
| <b>Loan Production</b>              | <ul style="list-style-type: none"> <li>✓ Record new loan originations funded of \$848 million reflects well-balanced mix of loans</li> <li>✓ CRE loans accounted for 61% of new loan production; C&amp;I 31%; and residential mortgage 8%</li> <li>✓ Average rate on new loans declined to 4.37%, reflecting the impact of two 25bps decreases in Fed Funds Rate in September and October 2019</li> </ul>  | <b>Diluted EPS</b><br><b>\$0.34</b>  |
| <b>Deposits</b>                     | <ul style="list-style-type: none"> <li>✓ Total deposits increased 2% Q-o-Q and continued the trend of favorable mix shift to lower-cost deposits</li> <li>✓ Increases in noninterest bearing demand deposits, savings and MMAs, offset by decreases in higher-cost time deposits</li> <li>✓ Cost of deposits decreased 13bps Q-o-Q and represents the first decrease since 4Q16</li> <li>✓ CD repricing gap continues to trend positive with time deposit renewals lower than maturing rate</li> </ul> | <b>Gross Loans</b><br><b>\$12.3B</b> |
| <b>Asset Quality</b>                | <ul style="list-style-type: none"> <li>✓ Overall asset quality remains healthy</li> <li>✓ Total criticized loans down 2% Q-o-Q to lowest level since MOE</li> <li>✓ Nonperforming loans increased by \$20.7 million vs. 3Q19 reflecting the inflow of \$10 million construction loan that was not extended and temporary delays in renewals</li> <li>✓ Credit losses remain minimal with net charge offs of \$738,000, or 2bps of average loans annualized</li> </ul>                                  | <b>Deposits</b><br><b>\$12.5B</b>    |

# Loan Production & Portfolio Trends



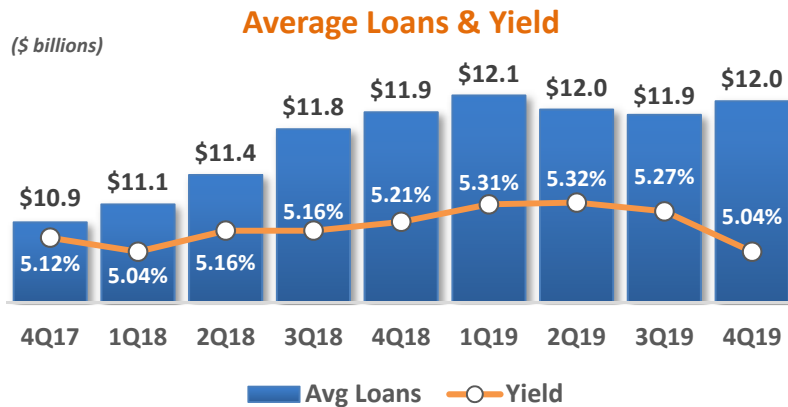
- ❑ Record new loan originations funded of **\$848 million** resulting in 1.4% net loan growth, or 5.7% annualized
- ❑ Aggregate payoffs and paydowns remained at higher-than-usual levels at \$668 million, versus \$633 million in 3Q19
  - ❑ Largely driven by higher payoffs, reflecting competitive business environment
- ❑ Well diversified mix of loan originations representing targeted mix of higher-yielding loans
  - ❑ 61% CRE / 31% C&I / 8% Consumer
- ❑ Decrease in average rate on new loan production reflects 25bps rate cuts in September and October 2019
- ❑ CRE production of \$513 million reflects modest increase in demand for CRE loans
- ❑ C&I production of \$265 million reflects continued success in banking middle-market commercial borrowers
- ❑ SBA loan production of \$62 million of which \$46 million was 7(a)

## Loan Portfolio Composition

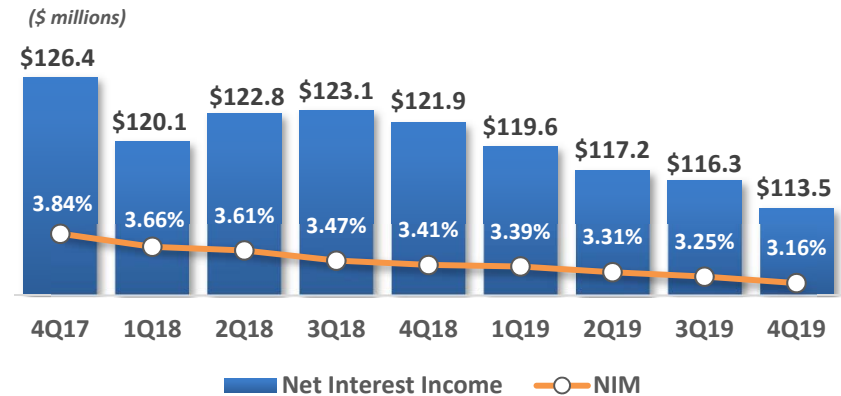


# Net Interest Income and Margin

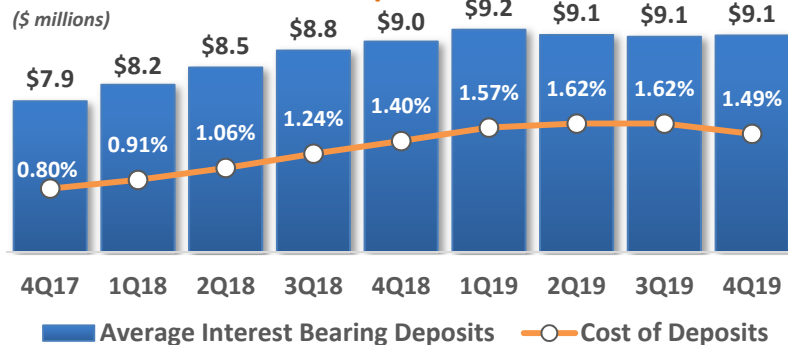
## Key Net Interest Income Drivers



## Net Interest Income & NIM



## Average Interest Bearing Deposits & Cost of Deposits

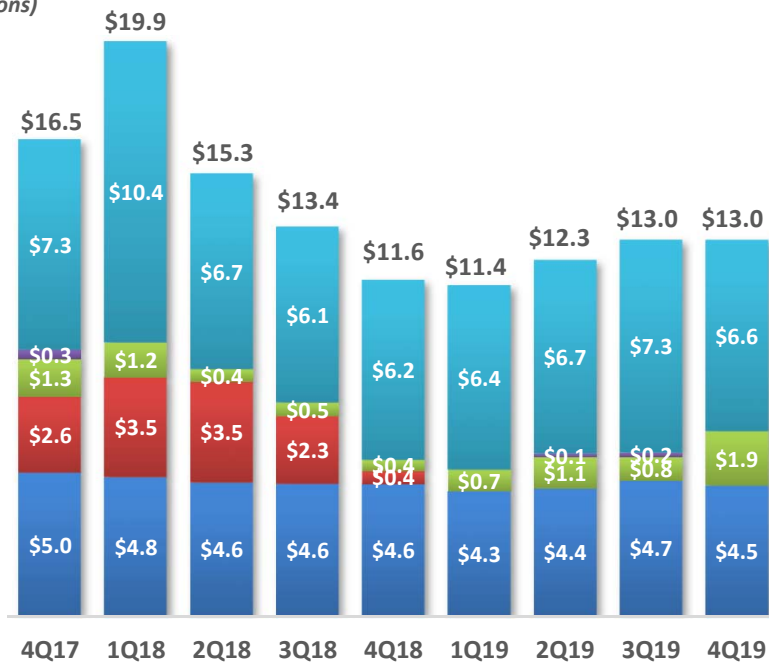


- ❑ 4Q19 NII decreased modestly Q-o-Q reflecting the impact of the interest rate cuts in September and October 2019
- ❑ Net interest margin compression of 9bps in line with management guidance of 5-7bps impact for each 25bps decrease in Fed Funds Rate
- ❑ Decline in loan yields driven by the repricing of variable rate loans following the September and October 2019 rate cuts, payoff of higher-yielding loans and lower rate on new originations
  - ❑ Decline in loan yields partially offset by substantial decrease in cost of deposits
- ❑ Expectation for margin compression of 2-3bps in 1Q20

# Noninterest Income

## Noninterest Income

(\$ millions)



- Service fees on dep accts
- Gain on sale of SBA loans
- Gain on sale of other loans
- Gain on sale of securities
- Other income and fees

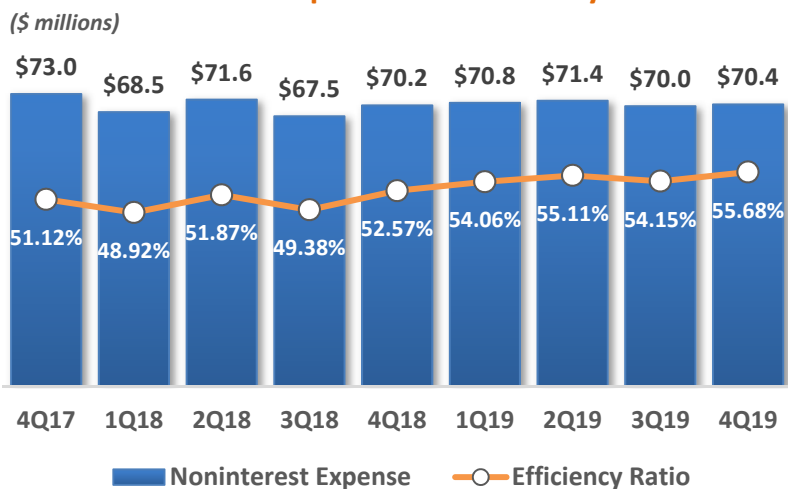
- ☐ Noninterest income stable at \$13.0 million, unchanged from preceding quarter

### Quarter-over-Quarter Gain-on Sale Variance

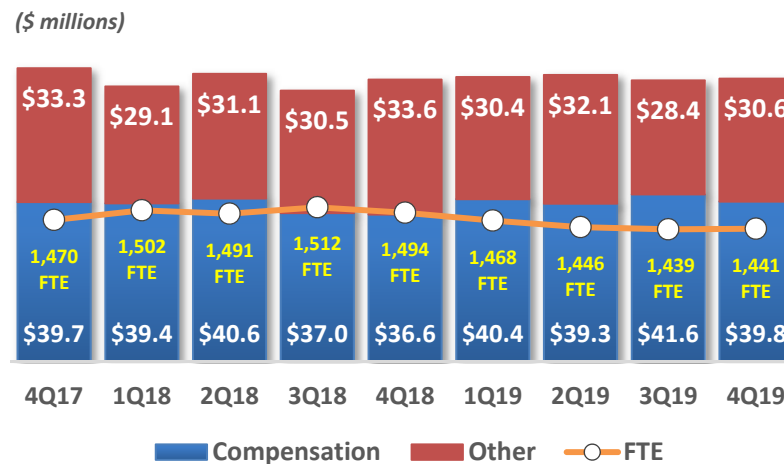
- ☐ \$1.1 million increase Q-o-Q in gain on sale of other loans
  - ☐ Reflects \$35.5 million total sales of mortgage loans vs. \$30.9 in 3Q19
- ☐ \$911,000 decrease Q-o-Q in swap fee income

# Noninterest Expense and Efficiency

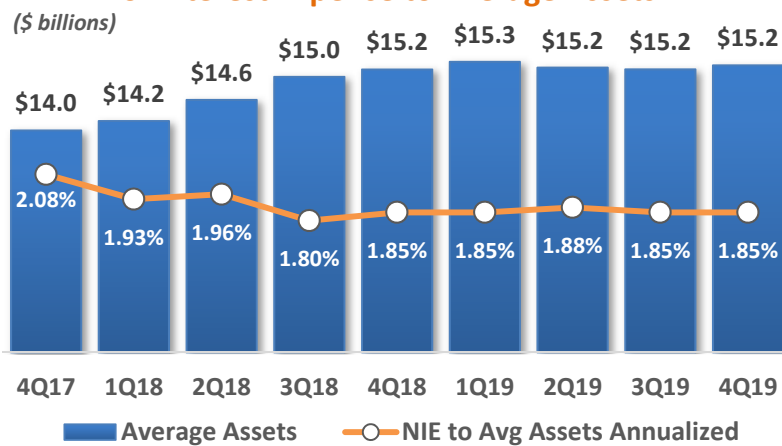
## Noninterest Expense and Efficiency Ratio



## Breakdown of Noninterest Expense and FTE



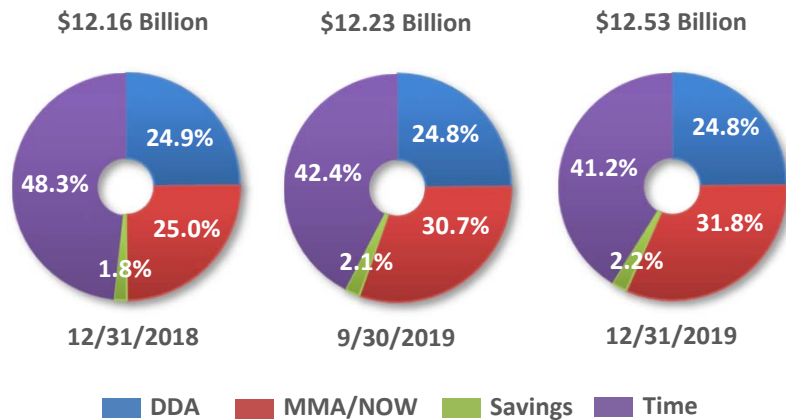
## Noninterest Expense to Average Assets



- Noninterest expense increased modestly to \$70.4 million in 4Q19 from \$70.0 million in 3Q19
  - \$772,000 FDIC assessment in 4Q19 vs. \$0 in 3Q19 due to assessment credits for small banks
  - Professional fees up \$707,000 Q-o-Q
  - Higher credit related costs and lower OREO credits in 4Q19 vs. 3Q19
  - \$1.8 million decrease in compensation expense primarily reflects fluctuations in retirement plan and self-funded group insurance expenses
- Annualized noninterest expense to average assets stable at 1.85% in 4Q19 and 3Q19

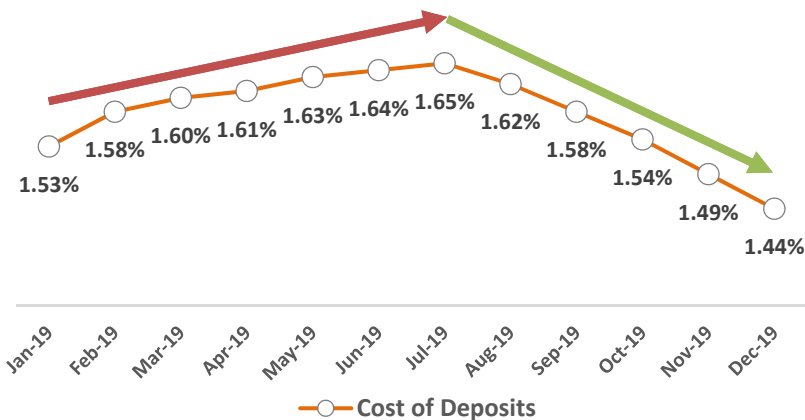
# Deposit Trends

## Deposit Composition

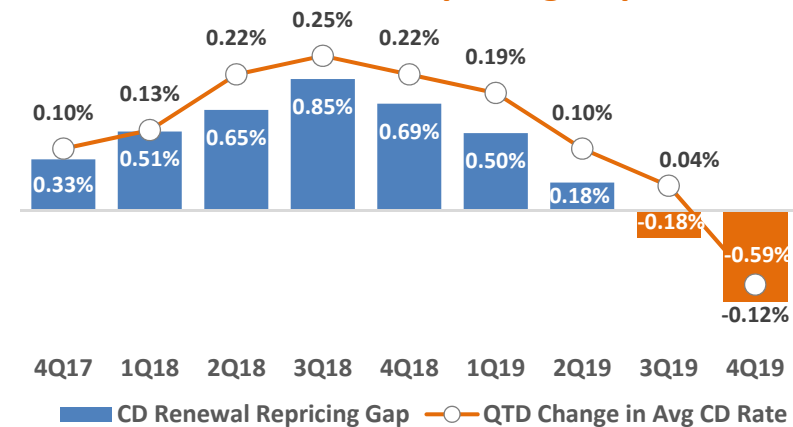


- ❑ Total end-of-period deposits increased **2%** Q-o-Q
- ❑ Favorable shift in deposit mix continued with increases in lower-cost deposits and decreases in time deposits
  - 2% increase in noninterest bearing deposits Q-o-Q
  - 6% increase in MMA & NOW balances Q-o-Q
  - 1% decreased in time deposits Q-o-Q
- ❑ Total cost of deposits decreased 13bps in 4Q19 from 3Q19 and have trended downward since the peak in July 2019
- ❑ Repricing gap on time deposit renewals continued to improve with repricing reduction of 59bps in 4Q19, in contrast with 18bps reduction in 3Q19
- ❑ Deposit gathering and cost containment strategies remain a **top priority**

## Deposit Cost Trend



## CD Renewal Repricing Gap



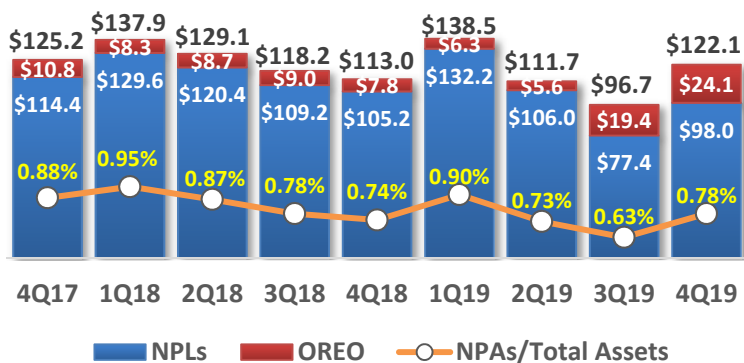
CD Renewal Repricing Gap = the difference between a CD's expiring rate and the renewal rate



# Asset Quality

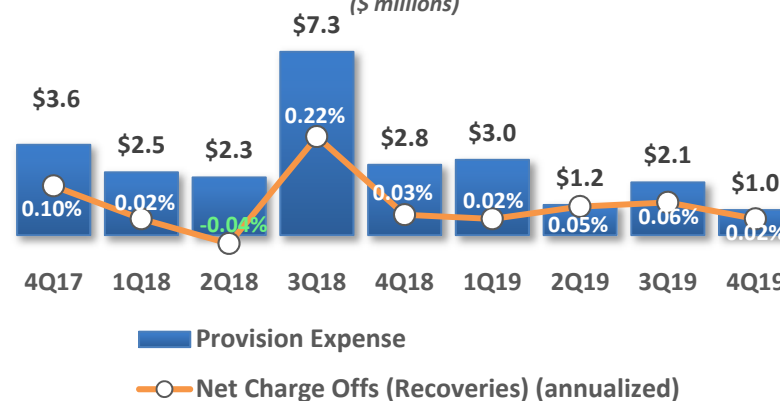
## Nonperforming Assets

(\$ millions)



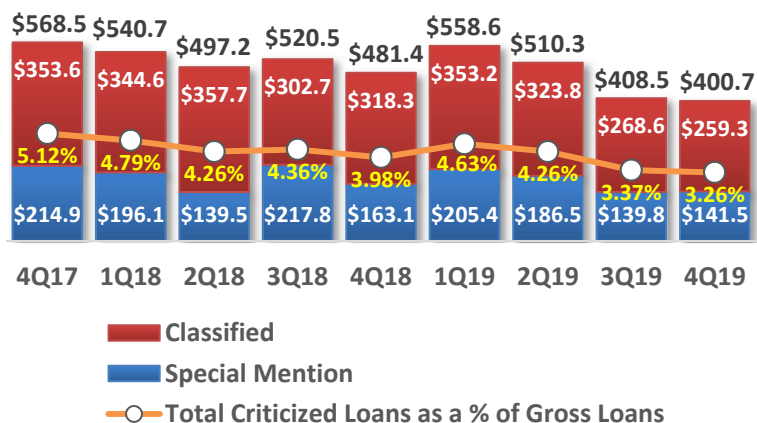
## Provision Expense & Net Charge Offs

(\$ millions)



## Criticized Loans

(\$ millions)



- ❑ Underlying health of broader portfolio remains solid
- ❑ Total criticized loans down 2% Q-o-Q to lowest level since MOE
- ❑ Nonperforming loans increased by \$20.7 million vs. 3Q19 reflecting proactive identification and management of potentially problematic credits and a temporary delay in renewals
  - \$10 million construction project moved to nonaccrual during 4Q19 is well secured with no impairment; management expects the borrower will be refinanced by another lender
- ❑ Credit losses continued to be minimal, with net charge offs of \$738,000, or 2bps of average loans on an annualized basis

# Near-Term Outlook & Strategies

## ❑ 2020 Key Priorities

- ❑ Profitable Growth – *Better deposit cost management*
- ❑ Profitable Growth – *Better loan yields*
- ❑ Profitable Growth – *Better efficiencies*
- ❑ Capital Management

## ❑ Continuation of positive trends from 2019

- ❑ Favorable shift in mix of deposits to lower-cost core deposits and decreasing deposit costs
- ❑ Early identification and management strategy to protect solid asset quality
- ❑ Well-balanced mix of new loan production favoring higher-yielding loans and less reliant on CRE
- ❑ Concentrated focus on expense management leading to improving efficiencies

## ❑ Full-year loan growth guidance of low to mid-single digit organic growth for 2020 amidst strong headwinds of fierce competitive landscape and higher-than-usual payoff activity

## ❑ NIM guidance of 2bps - 3bps compression in 1Q20

*Committed to Building on Strong Foundation and Enhancing Long-Term Shareholder Value*



# 2019 Fourth Quarter Earnings Conference Call

## Q&A

# Appendix –

## Pre-Tax Acquisition Accounting Adjustments and Merger-Related Expenses

| (\$ thousands)  | Q4<br>2018     | Q1<br>2019     | Q2<br>2019     | Q3<br>2019     | Q4<br>2019     |
|---|----------------|----------------|----------------|----------------|----------------|
| Accretion of discount on acquired performing loans      | \$2,360        | \$2,166        | \$1,799        | \$2,046        | \$1,945        |
| Accretion of discount on acquired credit impaired loans | 4,867          | 5,834          | 6,848          | 5,234          | 5,958          |
| Amortization of low income housing tax credits          | (85)           | (76)           | (76)           | (75)           | (76)           |
| Amortization of premium on acquired FHLB borrowings     | 357            | 1,280          | —              | —              | —              |
| Accretion of discount on acquired subordinated debt     | (272)          | (273)          | (275)          | (278)          | (281)          |
| Amortization of premium on acquired time deposits       | —              | —              | —              | —              | —              |
| Amortization of core deposit intangibles                | (616)          | (557)          | (557)          | (557)          | (557)          |
| <b>Total acquisition accounting adjustments</b>         | <b>\$6,611</b> | <b>\$8,374</b> | <b>\$7,739</b> | <b>\$6,370</b> | <b>\$6,989</b> |